

## **VACANCY NOTICE: Senior Research Associate**

**Publish Date: 16<sup>th</sup> January, 2025**

Project Name: Healthcare Leadership Enhancement Program (HLEP)

Position Code: IIPHG/REC/2024-25/76

Position Title: Senior Research Associate

No. of Posts: 01 (One)

Location: IIPH Gandhinagar

Duration of Position: 09 Months

### **Brief on the Organization:**

Indian Institute of Public Health Gandhinagar (IIPHG) is a University established under IIPHG Act, 2015 of Gujarat State. It offers courses in the field of Public Health. It also undertakes various research projects in the field of Public Health. The university is established by Public Health Foundation of India (PHFI) with support from the Government of Gujarat, Department of Health & Family Welfare.

### **Project Brief**

The project is a long-term Healthcare Leadership Enhancement Program (HELP) for nominated potential leaders working with the Government of Gujarat (GoG). It aims to mentor leaders in the hospital and public health sectors. Key activities include training needs assessment for a newly added cadre, developing case studies as teaching aids, documenting success stories from the first batch, conducting a situation analysis in Gujarat, developing field assignments and training materials, interviewing leaders, engaging mentors, liaising with government stakeholders, and overall project management. Currently in its third phase, the program continues to strengthen leadership in healthcare.

### **Deliverables:**

- To carry out research responsibilities including, but not limited to, literature reviews, assistance in data collection, data analysis, drafting and editing of reports.
- To perform other administrative activities related to the project.
- Prepare reports and other communication documents for the funding agency
- Manage stakeholder consultation meetings and dissemination
- Assist in the overall coordination of the project
- Any other tasks assigned by the supervisor.

**Qualification:** MBA/MHA/Masters/ PG +/- Ph.D. / pursuing Ph.D. in HRM/Management area

**Desirable:** Masters/ PhD in health sector with HRM / Health management specialization

**Experience:** At least 02 years of experience

**Desirable:** 4-5 years of experience in carrying out research projects/ studies in Health management area, Excellent written and analytical skills are required.

**Last Date of Receipt of Applications: 30<sup>th</sup> January, 2025.**

**Remarks:**

- Interested and eligible candidates are requested to apply online at <https://iiphg.edu.in/work-with-us/>.
- Please highlight the Name of the Post **“Sr. Research Associate”** & Position Code **(IIPHG-REC-2024-25-76)** in the subject.
- Only shortlisted candidates will be contacted for the interview.
- Mere eligibility will not entitle any candidate being called for interview.
- Candidates applying for more than one post are required to submit separate application for each post.
- Call letters to the shortlisted applicants shall be sent by email. No postal communication shall be made.
- Incomplete applications, shall be summarily rejected and no communication in this regard shall be entertained.
- No TA / DA will be paid to attend the selection process, if called for.
- Persons employed in Government/Semi-Government Organization or Educational Institutions in India must apply through proper channel.
- IIPHG reserves the right to fill or not to fill any or all available positions.
- The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.
- No correspondence will be entertained from candidates regarding any delays, conduct & result of interview and reasons for not being called for interview.